

# Recruitment Plans



Please see below a comparison chart of our recruitment plans.

| Feature/ Plan              | Quick Recruit Professional                                    | Quick Recruit Premium   | Recruit360 Flagship  | Workforce Vault   |
|----------------------------|---|---|--|---|
| Best For                   | Small businesses needing <b>fast, affordable hires</b>        | Companies that want <b>better candidate quality</b> without extra HR effort | Businesses seeking <b>risk-free, end-to-end recruitment</b>          | Enterprises & multi-branch employers with <b>recurring hiring needs</b> |
| Job Listing                | Kaigal App, Facebook Instagram, WhatsApp & Telegram (30 Days) | Kaigal App Facebook Instagram WhatsApp & Telegram (45 Days)                 | Full recruitment handled by Kaigal (6 Months)                        | Candidate database access (3/6/12 Months)                               |
| Premium Listing & Boost-up | Limited Boost-up  | Yes   | Yes  | Yes   |
| Profile Access             | Up to <b>30 Interested profiles</b>                           | Up to <b>100 Interested profiles</b>  | <b>Fully vetted candidates only</b>                                  | Large-scale access - up to <b>6000 profiles per year</b>                |
| Candidate Screening        | AI-based shortlisting only                                    | AI-based shortlisting<br>Basic screening to reduce mismatches               | Complete vetting & shortlisting                                      | Automated shortlisting + candidate availability & interest checks       |
| Replacement Guarantees     | No  | No  | Up to <b>2 free replacements</b> if candidate leaves within 6 months | <b>Subscription ensures predictable, steady hiring</b>                  |
| Assistance/Support         | Limited / Self-Hire   | Premium   | Premium  | Premium   |
| Pricing                    | Starting From <b>INR 5,000 + Taxes/ Job</b>                   | Starting From <b>INR 12,000 + Taxes/ Job</b>                                | Starting From <b>INR 15,000 + Taxes/ Hire</b>                        | Starting From <b>INR 25,000 + Taxes</b>                                 |

\*Prices are subject to change; the invoiced price will be final.\*

**Successful recruitment requires clear collaboration between Kaigal and the Employer.**

| Our Responsibilities  | Employer Responsibilities   |
|---|---|
| Publish job opening across committed channels. Onboard steady candidate pipeline for Recruit360/Workforce vault plans.          | Provide clear job information at the time of service request. You agree that changes to job description especially salary, timing at later point will reduce lead quality & conversions       |
| Run AI-based shortlisting and reach out to shortlisted candidates through WhatsApp, Telegram, and/or IVR to get their interest. | You understand that interested candidates will contact you through phone calls, WhatsApp messages, and/or receive the interested candidates' profiles through WhatsApp/RecruitApp from Kaigal |
| Share interested candidate profiles via WhatsApp/Telegram and RecruitApp.   | Communicate to Kaigal on the profile status. Work closely with Kaigal throughout the service plan timeline.   |
| Provide support as per the plan commitment.   | Acknowledge profiles received daily, review profiles, interview candidates, and finalize placement. Manage onboarding & employee integration  |



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