



ADVOCATE

TEJVEER SINGH KHAROU

YOUR RIGHTS. MY COMMITMENT.

ADVOCATE | INDUSTRIAL RELATIONS CONSULTANT | LEGAL COMPLIANCE ADVISOR



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INTEGRITY.
DEDICATION.
RESULTS.



STRATEGIC ADVICE.
STRONG
REPRESENTATION.



TRUSTED PARTNER.
LASTING SOLUTIONS.

WE HELP COMPANIES WITH

- ✓ Legal Compliance Audit & Advisory
- ✓ Dispute Prevention & Resolution
- ✓ Regulatory Filings & Returns
- ✓ HR & Policy Advisory
- ✓ Labour Law Compliance
- ✓ Training & Awareness Sessions
- ✓ Drafting HR Policies & Documentation
- ✓ Contract Labour Management

Strategic Partner for Businesses in Workforce Management and Legal Compliance.

PRACTICE AREAS



COURT PRACTICE
High Court & District Courts
Across India



LABOUR & EMPLOYMENT LAW
All Labour Laws, Industrial Disputes,
Employment Matters, Workplace Policies



INDUSTRIAL DISPUTES & SETTLEMENTS
Conciliation, Negotiation, Settlement,
Recovery of Dues & Representation before Authorities



CONTRACTS, AGREEMENTS & LEGAL DRAFTING
Contracts, MOUs, Notices, Vetting,
Legal Opinions & Documentation Support



LEGAL COMPLIANCE FOR COMPANIES
End-to-End Compliance Support under Labour
& Other Applicable Laws



INDUSTRIAL RELATIONS CONSULTANT
Workforce Management, HR Advisory, Policy
Frameworks & Dispute Prevention Strategies



Serving Clients
Across India



COMMITTED TO JUSTICE.
DEDICATED TO EXCELLENCE.



KNOWLEDGE OF LAW.
EXPERIENCE IN SOLUTIONS.