



Increasing organizational effectiveness through talent effectiveness



FOURTH QUADRANT LLP

Talent Strategy | Assessment | Development

ENABLING TALENT EFFECTIVENESS



STRATEGY

- Vision & Mission Creation
- Culture Transformation
- Strategy Cascade
- Competency Framework Creation
- Organizational Development
- HR Process Design & Optimization
- Succession Planning
- High Potential Identification & Development
- Top Team Alignment
- Workforce Planning
- Transformational Initiatives
- Change Management Initiatives

ASSESSMENT

- Assessment & Development Centres
- Psychometric Assessments (Personality, Cognitive, EQ, Leadership)
- Talent Diagnosis
- Multi-rater (360°) Surveys
- Employee Engagement Surveys
- Behavioural Event Interviewing (BEI)
- Situational Judgement Tests (SJT)
- Knowledge & Skill Assessments
- AI-based Assessment & Analytics
- Performance & Potential Matrix (9-box)
- Learning Needs Analysis (LNA)

DEVELOPMENT

- Consulting
- Coaching
- Training
- Virtual Learning
- Digital Learning
- Outbound and Seminars
- Speakerships
- Accreditation Programs
- Customized Content and Certification
- Leadership Development
- Emerging Leaders Programs
- Blended Learning Journeys
- Career Pathing Programs
- Engagement & Retention Programs

OUR KEY DIFFERENTIATORS

Business Transformation through Talent



Experience

Over 16 years of industry presence



Client Base

Serving more than 360+ clients



Industry Reach

Operating across various sectors & levels



ROI Projects

59+ ROI projects in talent and culture



Delivery Network

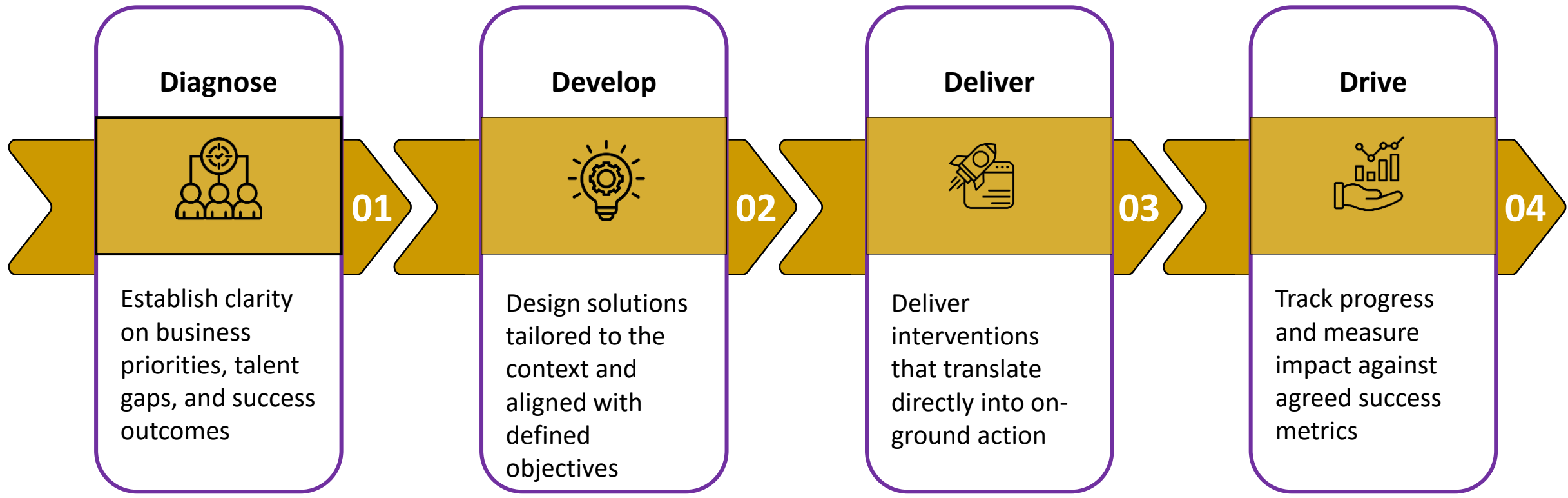
A network of over 250 star partners

PARTIAL LIST FROM 360+ CLIENTS



BFSI	Manufacturing	Automotive	FMCG	Real Estate/ Infrastructure	Logistics	Tech Based

HANDCRAFTING IMPACT: OUR PROCESS



Great Partnerships begin with the first step!



Get in touch with us for Talent Strategy / Assessment / Development

+91 8080721842 | connect@fouthquadrant.in | www.fourthquadrant.in